



CAPABILITY STATEMENT

Who we are

Jagera Daran is a Heritage and Community consultancy headquartered in Brisbane, Queensland, Australia.

Jagera Daran Pty Ltd is a family owned, independently financed company that is overseen by two Directors, who are responsible for the organisation's transparent good governance and professional standing. The company has been actively involved in cultural heritage service delivery in Queensland since 2005 and is emerging as a leader in cultural heritage best practise and industry standardisation.

Jagera Daran Pty Ltd (Jagera Daran) is engaged by private and public sector clients. Jagera Daran identifies, retrieves and preserves Cultural Heritage while acting for, communicating with and educating its clients and strategic allies.

Jagera Daran is a private limited company and is incorporated under the Corporations Act 2001 (Commonwealth). Since 2005 Jagera Daran has acted as a registered Queensland Indigenous Cultural Heritage Body to coordinate the involvement of the Aboriginal Party in development activities within the registered Jagera People #2 native title claim. However, Jagera Daran is not limited to this function and has delivered cultural advice to both public and private clients, so as to assist those clients with strategically addressing and developing cultural heritage processes designed specifically for their development activities.

The company's Aboriginal ownership is a competitive advantage, because Aboriginal people have unique obligations and responsibilities in caring for country and culture, they have an integral role in how cultural resource management occurs. It is therefore essential that Aboriginal people be involved in the planning and management processes that affect their country. The company's Directors have a unique understanding of the perspectives of the private and public sector developers and the Aboriginal and Torres Strait Islander community.

Jagera Daran's corporate functions are complemented by its 7-year involvement in providing specialist advice and support for elements of Cultural Heritage and Native Title business for the Jagera People #2 registered native title claim. Specialist advice and support provided by Jagera Daran has included:

- Negotiation of compulsory and voluntary agreements
- Coordination of Cultural Heritage Investigations and Assessment
- Implementation of Third Party interests, including employment of Aboriginal Party involvement
- Project Management over all aspects of Cultural Heritage in Development Activities, including engagement of Technical Advisors and agreed specialists
- Coordination of claim group involvement and legal advice, Governance and strategic development of native title process
- Employment of Aboriginal Party involvement and participation in cultural heritage services
- Training of Aboriginal Party in Workplace Health & Safety, Cultural Heritage Site Investigation and Assessment, Agreement Development and Workplace Ready

What we do

Jagera Daran P/L is a Heritage and Community consultancy that has specialised in providing cultural heritage advice and culturally appropriate services to meet the unique needs of clients and community. Jagera Daran have a long history of participating in and contributing to regional and local natural resource management, environmental management, cultural heritage assessment and urban planning.

Jagera Daran delivers a diverse range of synergistic services within the Cultural Heritage discipline. The company provides its products and services to corporate clients, government agencies, consultants and project teams.

The Directors of Jagera Daran collectively have had more than 15 years experience in community development, native title negotiations (including mediation and conflict management), cultural heritage investigation and agreement making, government policy, governance and organisational development, community engagement, marketing & communication strategies, education and training.

Jagera Daran provides a range of services under four main themes, Heritage Solutions, Heritage Training, Environmental Solutions, & Work Ready.

Heritage Solutions

Due diligence and risk assessments
Cultural heritage surveys, investigation and assessment
Cultural heritage management plans and agreements
Ensure culturally appropriate processes
Heritage procedure analysis
Indigenous archaeological excavations

Heritage Training

Cultural heritage awareness training
Cultural heritage toolbox & site inductions
Cultural heritage act training
Developing Quality Management Systems

Environmental Solutions

Traditional knowledge, landscapes and values in environmental impact statements
Incorporating traditional knowledge and values in water planning
Engaging Aboriginal communities in water management
Identifying culturally significant flora and fauna in environmental management
Culturally assured processes for environmental data collection

Work Ready

Developing indigenous employment strategies
Identifying and developing career pathways
Assisting Aboriginal communities
Indigenous employment support and mentoring
Sourcing and recruiting Indigenous employees

The types of diverse products and services that are offered and tailored to client and project needs are:

- Cultural Heritage Investigation and Assessment
- Predictive Modeling & Significance Map Layers
- Cultural Heritage toolbox inductions & training
- Brokering and Negotiation of Plans and Agreements
- Project Management and Coordination
- Specialist Reporting to meet client and project needs
- Recording, Collection and Curation
- Coordinating and implementing Indigenous Excavations
- Site works and monitoring
- Interpretive signage, event coordination and artefact displays
- Management Plans for ongoing maintenance and management of significant/sacred sites
- Cultural Heritage Body support
- Community Governance & organisational structures
- Design and Development of corporate structures
- Cultural Heritage Management System (tools & templates)
- Due Diligence & Risk Assessment Support & Training
- Management & Coordination of WH&S, mentoring & employment of Indigenous Party

Clients & Projects

Jagera Daran has provided its cultural heritage services on numerous projects within South East Queensland that cover a diverse range of development activities.

Jagera Daran has coordinated Aboriginal Party involvement, coordinated cultural heritage investigations & assessment and managed third party involvement such as archaeological scientific contributions.

Jagera Daran has also taken on the employment of the members of the Aboriginal Party, where required to assist in the responsibility of the Aboriginal Party in the negotiation, development and implementation of agreed processes.

Jagera Daran has led the way in challenging the understanding of Duty of Care Categories and the myth that there is no cultural heritage where there is surface disturbance, by applying a thorough understanding of the application of the Duty of Care and predictive modelling that combines western archaeological scientific approaches and traditional knowledge.

Jagera Daran has provided a range of specialist services to a broad range of clients across the public and private sectors.

An example of the types of clients is outlined in the table below:

Public		Private	
Local Government	Brisbane City Council, Logan City Council, Ipswich City Council	Alliances	Southern Regional Water Pipeline Alliance, Too-woomba Pipeline Alliance, Origin Alliance, Logan

			Water Alliance
Queensland Government Departments	Queensland Rail, Transport & Main Roads, Education & Training, Public Works, Coordinator General, Primary Industry, Forestry & Fishing, Infrastructure & Development	Environmental/Planning	Environment Resource Management (ERM), GHD, Connell Wagner, Woods Bagot
Australian Government	Royal Australian Air Force Department of Defence	Construction	Leightons, John Holland, Theiss, Boral, Abigroup
Government Owned Corporations	Queensland Water Infrastructure Port of Brisbane, Energex, Powerlink, Queensland Urban Utilities	Development	Stocklands, MTAA Superannuation Fund, PEET, Clarendon, Investa, AMEX

Jagera Daran has provided specialist advice, process and management systems on a broad range of diverse projects that provide evidence that the company's has an intimate understanding of cultural heritage and how it applies to the specific needs of a project, whilst complying with the principle of the Duty of Care.

Jagera Daran has provided successful advice that has enabled clients to meet project timeframes and objectives without compromising 'best practise' or professional integrity.

Jagera Daran has the ability to help clients that are new to the cultural heritage discipline, by simplifying the potentially complex environment in which cultural heritage is addressed and implemented and enable clients to address and interact in the cultural heritage environment confidently

An example of the range of project activities the company has provided services to is outlined in the table below:

Major & small scale Residential Developments	Road Highways, Corridors & Upgrades	Major Infrastructure Developments (e.g. Dams)	Major Facility & Public Works (Correctional Centres)
Water & Sewerage Pipelines	Minor Construction & Maintenance	Tunnels	Bridge Construction
Geotechnical	Exploration	Sub-stations & Powerlines	Training Facilities
Bikeway, Pathway & Trail Construction	Remedial Bank Works	Vegetation Removal	Reclaimed Areas
			Extractive Industries

Key Personnel

Director

Madonna Thomson is a member of the Jagera People and is a grand niece of the late Senator Neville Bonner. Madonna has worked with the Aboriginal Communities in South East Queensland (SEQ) with a particular focus on developing and sharing traditional knowledge about management of the State's natural resources and environment.

Madonna has worked extensively for more than 10 years in native title, cultural heritage and natural resource management. Madonna was instrumental in developing a regional engagement framework, in consultation with the Traditional Owner groups of South East Queensland. The engagement framework guided government and community engagement with Traditional Owner groups for seven years, creating a more effective process and mechanism for meaningful engagement, based on community principles.

Madonna has presented at numerous international, national and state conferences on Indigenous engagement and governance in native title, cultural heritage and natural resource management. Madonna is a recipient of the Queensland inaugural Indigenous Leaders awards and one of only 100 individuals chosen by the Federal Government to participate in the Australian Future Leaders Forum run by the Howard Government in 2006.

For more than seven years, Madonna has been involved in the facilitation of Aboriginal engagement in Natural Resource Management programs at state and national levels. She is adept at the negotiation of Indigenous Land Use Agreements and Cultural Heritage Management Plans/Agreements. Madonna creates and builds corporate and governance models, facilitates organisational capacity building and advises on accountability and business management.

Senior Cultural Advisor

Caroline Bray is one of Jagera Daran's senior cultural advisors. She previously held the position of Women's Health officer for Aboriginal and Island Health Services and established the first Aboriginal women's holistic service. Caroline was a pioneer of Aboriginal women's health, creating specific and tailored services ensuring Aboriginal women of all ages and locations had access to health programs and support.

As a founding Director of Jagera Daran, Caroline started the company with \$200 and no fixed assets. She has grown the business in collaboration with the company's other Director.

Caroline has been involved in Healthy Waterways and natural resource focused organisations, advising on Indigenous Community Engagement and involvement in program delivery and representation.

Caroline has brought great vision and experience in advising on the development of best practice methods in service delivery from a holistic perspective.

Project Manager

James Bonner is a member of the Jagera People and a grand-nephew of the late Senator Neville Bonner. James has managed the coordination and implementation of numerous cultural heritage management plans and agreements on a diverse range of projects for more than six years. James has extensive experience in negotiating robust and effective native title & cultural heritage processes for inclusion in indigenous land use agreements, compulsory and voluntary cultural heritage plans and agreements.

James has had more than five years experience on no less than 35 aboriginal archaeological excavations within South East Queensland. His experience has enabled him to provide effective mentoring and training skills to guide the involvement and participation of Aboriginal Parties when undertaking mitigation and sub-surface investigation.

James has worked with Jagera Daran in developing risk management procedures and protocols to guide cultural heritage assessment, mitigation and post construction management.

James's position within Jagera Daran requires the identification and management of resources and personnel on small and large-scale projects.

Senior Cultural Heritage Officer

Daniel Jones has had more than four years experience in the area of cultural heritage across a wide variety of project types and landscapes. These skills and experiences are now being utilised as Project Coordinator for Jagera Daran. Daniel is studying a Bachelor of Arts majoring in Archaeology and Paleoanthropology at the University of New England.

As Project Coordinator for Jagera Daran, Daniel utilises his skills gained through cultural heritage work done and through the study he is currently undertaking. Daniel has experience in leading small teams of Traditional Owners on Aboriginal cultural heritage surveys, writing and implementing mitigation strategies such as test pitting processes. Daniel also organises survey teams and coordinates monitoring groups for post mitigation work.

Daniel is experienced in ensuring that the Aboriginal archaeological excavations are conducted according to archaeological standards in order to gain the appropriate information from each test excavation. Daniel is experienced in preparing cultural heritage mitigation and test pit reports that provide recording of Aboriginal archaeological excavations to meet client requirements and expectations.

The test pitting process and reporting designed and implemented by Jagera Daran are conducted up to the archaeological and aboriginal cultural standards. This is an important feature to help mitigate large cultural heritage sites and also sub surface sites which may not be visible on the surface.

Case Studies

GATTON CORRECTIONAL CENTRE – DEPARTMENT OF PUBLIC WORKS

Jagera Daran negotiated the Cultural Heritage Management Plan covering the cultural heritage component of the overall Gatton Correctional Centre project.

Jagera Daran coordinated the involvement of members of the Jagera People #2 claim group in conducting the cultural heritage survey to assess the presence of both surface and sub-surface aboriginal cultural heritage within and adjacent to the project area.

Jagera Daran also contract managed the Implementation of the Cultural Heritage Management Plan, the engagement of Subject Matter Experts (SME's) to assist the Jagera People in providing comprehensive mitigation strategies and reports and the employment of members from the Jagera People.



A major excavation and mitigation of a significant stone quarry and manufacturing site was coordinated and undertaken by Jagera Daran in consultation with Turnstone Archaeology.

This project was the first to incorporate Traditional Owner teams in the mitigation, recording and curation of all the finds identified. A sample of curated finds was sent to the University of New England for lithic analysis by Dr. Mark Moore.

WYARALONG DAM – QUEENSLAND WATER INFRASTRUCTURE

Jagera Daran was engaged by the Jagera People to negotiate the Cultural Heritage Management Plan (CHMP) component of an overarching Indigenous Land Use Agreement, as well as the coordination of the implementation of the CHMP and employment of members of the Jagera, Yuggera and Ugarapul family groups, in all aspects of the CHMP delivery.

Jagera Daran contract managed all agreements that arose from the CHMP, including the engagement of suitable SME's.



In conjunction with Turnstone Archaeology, Jagera Daran undertook the largest open air Aboriginal archaeological excavation in South Queensland. The excavations yielded some of the most important sub-surface finds in South East Queensland. A sample of the finds from the excavations was sent to the University of New England for lithic analysis.

A series of Survey Reports, mitigation strategies and inventory reports were written and provided to both QWI and the Jagera People as a comprehensive record of the nature, type and significance of all Aboriginal cultural finds and sites recorded within the Dam project area.

More than 300 surface sites were recorded and registered with the Queensland Government's Cultural Heritage Coordination Unit.

FLAGSTONE WEST RESIDENTIAL DEVELOPMENT – MTAA SUPERANNUATION FUND & PEET

Jagera Daran negotiated the Cultural Heritage Management Plan covering the cultural heritage component of the overall Gatton Correctional Centre project. Jagera Daran coordinated the involvement of members of the Jagera People #2 claim group in conducting the cultural heritage survey to assess the presence of both surface and sub-surface aboriginal cultural heritage within and adjacent to the project area.

Jagera Daran also contract managed the Implementation of the Cultural Heritage Management Plan, the engagement of Subject Matter Experts (SME's) to assist the Jagera People in providing comprehensive mitigation strategies and reports and the employment of members from the Jagera People.

The cultural heritage process used on the Flagstone West set the bench mark for the highest industry standard approach to the investigation, identification and mapping of cultural heritage as a possible constraint to development.

Jagera Daran undertook to provide MTAA Superannuation Fund with cultural heritage mapping layers that was used to help guide development planning and assist with identifying effective management strategies for areas where there were high constraints, due to the nature and significance of the aboriginal cultural heritage sites identified.



Flagstone West Residential Development as a project provided the first opportunity to not only address cultural heritage as a planning layer through mapping, but allowed both Jagera Daran and Turnstone Archaeology to ground truth a Predictive Landscape Model that has since been used on numerous projects.

The Predictive Landscape Model has been used extensively on all projects managed by Jagera Daran to assist with sub-surface site prediction and as a tool to inform mitigation strategies.

MORETON ISLAND OIL SPILL – QUANDAMOOKA LAND COUNCIL & MARITIME SAFETY QUEENSLAND

Quandamooka Land Council engaged Madonna Thomson through Jagera Daran to provide specialist advice to Quandamooka Land Council on both Federal and State policy positions around the engagement of Traditional Owners in Emergency Oil Spill Response. This project was the first occasion where a Traditional Owner Group sought the advice and support of a Jagera Daran Director in a major project that was not within the homelands of the Jagera People.

Madonna Thomson supported QLC in progressing engagement of Traditional Owners in Emergency Response Planning and ensuring cultural heritage was considered, planned and protected through the engagement of both QLC Rangers and members of the Quandamooka People. Madonna Thomson advised QLC on organisational capacity, including fixed cost structures for the engagement of Quandamooka People in the Moreton Oil Spill Recovery Activities

The Queensland Government later sought the involvement and specialist advice of Madonna Thomson to address cultural heritage issues during mediation, arising from a litigation process with the ship owners of the “Pacific Adventurer”, the ship responsible for the oil spill.

The Queensland Government later issued a letter of thanks and acknowledgement to Madonna Thomson in recognition of her advice and contribution to the successful Settlement Offer.